FORTY UNDER 2020

We recognize this year’s group of 40 young, area professionals for their achievements, leadership and community involvement.

Man of the Year
Christopher Brooke

Woman of the Year
Gianina Baker
Lodgic Workplace offers flexible workspaces, dedicated offices, and a coworking community to those who want to elevate their work environment and their professional game. Discover what coworking can do for you.

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CONGRATULATIONS DR. GIANINA BAKER, Vice President of the Champaign Unit 4 Board of Education, on being named the 2020 Forty under 40 Woman of the Year. Unit 4 is proud of your accomplishments and appreciative of your leadership and guidance.

Champaign Unit 4 | 502 W Windsor Rd, Champaign, IL 61820
www.champaignschools.org
November 5, 9, 19, 24
SBA’s Paycheck Protection Program (PPP) – Loan Forgiveness: SBDC Webinar
3:00 PM - 4:00 PM
With information rapidly changing, we are committed to providing accurate training, information sharing, and guidance on the different financial assistance options available to small businesses and non-profits in Illinois. This webinar, led by SBDC Director Don Elmore, will provide details about the U.S. Small Business Administration’s Paycheck Protection Program loan forgiveness process and application. After a short presentation, you’ll have the opportunity for Q&A. Participants will be able to ask questions in the chat box, which will be addressed at the end of the presentation, moderated by a member of our team.


November 6, 20
Business Interruption Grants Program (BIG) – Round 2: SBDC Webinar
3:00 PM - 4:00 PM
With information rapidly changing, we are committed to providing accurate training, information sharing, and guidance on the different financial assistance options available to small businesses and non-profits in Illinois. This webinar, led by SBDC Director Don Elmore, will provide details about the financial options available, including eligibility requirements, what documents are necessary to apply, program terms, and more. The webinar will be approximately 20-30 minutes of presentation time followed by Q&A. Participants will be able to ask questions in the chat box, which will be addressed at the end of the presentation, moderated by a member of our team.


November 16
Target Your Ideal Customer: Live Webinar
7:00 PM – 8:00 PM
Discover your ideal customer’s demographic profile to use targeted marketing and increase sales.

How do you discover your ideal customer within the population? What are their traits, interests, likes, and consumer spending habits?

Join Business Librarian Madeleine Wolske to learn how to create demographic profiles to discern which aspect of the population would most likely consume your product or service. Reveal strategic insights into your ideal customer and learn what makes them tick in order to market your business better and increase profit.

We will be using Mergent Intellect and Gale Business: DemographicsNow, and we recommend you have your library card so you can follow along. If you need help accessing the databases, please reach out to Madeleine and send her an email.

Registration is Required.
https://champaign.org/event/live-webinar-target-your-ideal-customer-4634814

November 17
3:00 PM - 4:00 PM
With information rapidly changing, we are committed to providing accurate training, information sharing, and guidance on the different financial assistance options available to small businesses and non-profits in Illinois. This webinar, led by SBDC Director Don Elmore, will provide details about the financial options available, including eligibility requirements, what documents are necessary to apply, program terms, and more. The webinar will be approximately 20-30 minutes of presentation time followed by Q&A. Participants will be able to ask questions in the chat box, which will be addressed at the end of the presentation, moderated by a member of our team.


November 25
Starting Your Business In Illinois: SBDC Webinar
9:00 AM - 11:00 AM
Thinking about starting a business in Illinois? This informative workshop helps entrepreneurs understand many of the steps and requirements. You’ll be taken step-by-step through a variety of topics and have the opportunity to ask questions.

Topics covered:
- Introduction to the Illinois Small Business Development Center at Champaign County EDC
  - Feasibility checklist
  - Sources of funding, including financing and grant options in Champaign County
  - Business formation and registering your business
  - How to create or improve your business plan and marketing plan.

PLEASE NOTE: this webinar will be recorded and may be shared publicly. By registering for this webinar, you understand that your questions or comments shared during the webinar will be recorded and shared in a public domain.

From the editor’s desk

While we weren’t able to host a luncheon for this year’s Forty Under 40 winners, it was still a pleasure to meet them when they stopped by The News-Gazette headquarters for photos.

A panel of four judges chose the winners from nominations submitted by the community.

“It’s a very impressive group,” said Van Dukeman, CEO of First Busey Corp., which had three of its employees named Forty Under 40 winners.

Dukeman said his company values Forty Under 40, regularly submitting several nominations.

“It’s important for Busey that we continue to attract and retain young people and have them do well in our company, so we try to celebrate” our winners, he said.

A sponsor of Forty Under 40 for several years, Dukeman said it’s important to recognize young leaders.

“I’m really gratified that we have young people staying in the community or coming to the community, getting involved in businesses or the public sector and making an impact on our community,” he said. “It’s something we really value, and we’re glad to be a part of it.”

In this issue, you’ll hear from the winners about their own accomplishments, as well as why their nominators thought they were deserving of the Forty Under 40 title.

We hope you enjoy reading about this year’s class!

- Ben

Ben Zigterman covers business for The News-Gazette. Reach him by email at bzigterman@news-gazette.com or by phone at 217-393-8264.
Central Illinois Business magazine thanks its Forty Under 40 panel of judges:

**DEANNE JOHNSON** is the assistant dean for advancement at the University of Illinois College of Media. She’s worked in advancement for more than 12 years at the UI, where she also received her bachelor’s and master’s degrees. She has also served on the development committee of the UI’s Illinois Leadership Center’s Illinois Leadership Education Campus Collaborative and as a Community Choices Member of the UI Foundation Mentoring Program. She also has supported the Muscular Dystrophy Association, Special Olympics of Illinois, Dress for Success and the American Cancer Society.

**RON WILCOX** is the vice president of resident services at Clark-Lindsey Village, where he’s in charge of everything from dining to marketing. Before working there, he worked in the media industry. He has been a board member of The News-Gazette, the Illinois Press Association, Champaign County Chamber of Commerce, Champaign-Urbana Schools Foundation, Cunningham Children’s Home Foundation, Don Moyer Boys and Girls Club and the Helen Mary Stevick Senior Citizens Center.

**JOAN DIXON** has led the Community Foundation of East Central Illinois since 2002, when she was serving on its board and selected to be its executive director. Since then, the foundation’s assets have increased from $3.4 million to nearly $15 million. She started the Foundation’s Center for Non-Profit Excellence and served on the Illinois Attorney General’s Charitable Trust Advisory Council.

**TRACI NALLY** is a senior manager for claims and litigation with Attorneys’ Title Guaranty Fund, Inc. Before that, she worked for The News-Gazette as executive vice president of human resources. She was previously an attorney and owner of the law firm Nally, Bauer, Feinen & Mann.
At Gies College of Business, we provide an environment that fosters discovery to help you set yourself apart. The fusion of unique opportunities with renowned faculty, who share their wisdom and expertise inside and outside the classroom, gives Gies students the tools to forge their own path.

Whether it’s a career in wealth management, education, real estate, entrepreneurship, finance, or data science—like these seven 40 Under 40 award winners—a Gies Business education is just the start to a lifetime of opportunity.

Congratulations to the award winners connected with Gies Business—and to all of this year’s 40 Under 40—for the inspiring work you do every day.
Woman of the Year
Gianina Baker
38 National Institute for Learning Outcomes Assessment Assistant Director
After Unit 4 administrators scrapped a controversial school swap between Garden Hills and International Prep Academy at the beginning of the year, school board vice president Gianina Baker said she was exhausted, leading some to conclude she might soon quit.

But Baker said that was not what she meant. “I signed up for four years and quitting has never been part of me,” said Baker, who was appointed in 2016 and ran unopposed for a four-year term in 2017.

Not only did she not quit, but later in the year she helped lead the board to a unanimous vote on a resolution declaring racism a public health emergency.

“It’s acknowledging the role that the district has played in our students lives historically and currently,” Baker said. “That is a huge step forward and hopefully building and rebuilding trust and reconciling with our past.”

For the first time in more than a decade, the board passed a strategic plan, which places a priority on addressing the district’s achievement gap between White and Black students.

“It’s a start,” Baker said of the resolution. “It’s not supposed to solve every single problem that Unit 4 has or that Champaign has. But it’s a start and if I’m a part of that start, I feel like I’ve done my little bit of it and hope that someone else will continue.”

Board member Elizabeth Sotiropoulos, who helped lead the effort to pass the resolution, praised Baker for contributions to the board.

“The advanced education, expertise, and lived experience she brings to the Unit 4 Board of Education is unparalleled,” she said. “She is an absolute genius when it comes to pulling allies in and gently but firmly correcting people when they are wrong. She helps us stay on task, separating out what is our work and what work needs to be done by others. She intentionally seeks out diverse perspectives on every issue.”

In many ways, Baker’s career has been preparing for this moment.

After growing up wanting to be a doctor, she transitioned to majoring in psychology at Illinois Wesleyan University after an internship at a behavioral health center for kids, some of whom were contemplating suicide.

“I wondered, how could I help? How could I assist?” Baker said.

After college, she got her masters in counseling from St. Louis University and then started a job as a counselor and instructor at Richland Community College in Decatur, where she had spent some time growing up.
“I started to really understand the educational structure and systems and thought I had a role to play,” Baker said. “As we think about the educational system, and policies and practices and thinking about the structural racism that exists in those places, I thought I had something to add to it and still do.”

So she decided to get a Ph.D. in education policy, organization and leadership, later returning to Richland as its director of institutional effectiveness and planning.

“I had to lead college-wide meetings, and so my facilitation skills, my listening skills, all of those skills were hugely important in that position,” Baker said. “So that’s why it’s all kind of made a path to where I am.”

Baker is now the assistant director of the National Institute for Learning Outcomes Assessment, where she works with colleges and universities to “help them think through how do they know that their students are learning.”

“We have conversations with them to help them better tell their story using evidence of student learning,” she said.

Outside of work and the school board, she’s a charter member of the local Jack and Jill chapter, which aims to “start playdates amongst African American children,” Baker said.

She’s also a part of Women United, a group of local women “who want to support other women,” Baker said. “It’s another labor of love that I try to figure out how to put into the schedule,” Baker said. “I really enjoy the women that are on that group. They’re very much forward thinkers and very much committed to Champaign-Urbana and Champaign County in general. It’s a really fun group to try to figure out the next step with.”

For Baker, there’s still a lot of work left to do on the board.

“There was a ton of turnover of our board members and we understand why, more so now than we ever have,” Baker said. But hiring a new superintendent and implementing the recently passed strategic plan “would be a reason to stay.”

“There’s so much to do,” she said.
Congratulations on your achievement!
A well-deserved honor to recognize your leadership, professional acumen, and commitment to our community.
Man of the Year

Christopher Brooke

39 University of Illinois Assistant Professor
It’s perhaps fitting that Chris Brooke, a virologist at the University of Illinois, would be named Man of the Year during the year of COVID-19.

“Any year when you’re giving this award to a virologist, it’s not a good year,” Brooke joked on WDWS.

But his colleagues said he recognized the threat the coronavirus posed and found ways to use his expertise to help.

While he studies the influenza virus, not the coronavirus, his expertise helped him establish testing at Carle Foundation Hospital early in the course of the pandemic.

Then he helped develop the UI’s saliva-based test, which has been administered more than 600,000 times on campus.

“Chris is a top-notch virologist with tremendous expertise and insight that he has generously shared with our entire community to help enable so many aspects of our unique COVID-19 response,” said Marty Burke, the chemistry professor leading the UI’s testing effort. “Chris is an extraordinary scientist and colleague, and we are very lucky to have him as part of our community.”

Gene Robinson, the director of the Carl R. Woese Institute for Genomic Biology and interim dean of the College of Liberal Arts & Sciences, said Brooke “is fantastic to work with.”

“He is creative. He grasps the big picture and is really action oriented,” he said.

“When COVID hit, he right away saw the need in the community, stepped up and showed great leadership,” Robinson said. “What he’s done really has made a difference for the health and well-being of the community.”

When COVID-19 was spreading rapidly in China in January, Brooke said he was paying attention, but figured it would be controlled before spreading out of control.

“We already knew everything you needed to do to control something like this,” he said. “Traditionally people around the world take their guidance and leadership for us. And so I wasn’t really actually concerned that this was going to be a major problem here.”

It wasn’t until cases started spreading outside of China, Brooke started asking around about the area’s testing capacity, hoping that enough tests would help get the virus under control.

“What I learned was that we weren’t doing any testing here,” Brooke said. “It was really only people who are very sick who were being tested. And so that was really concerning.”

This surprised Brooke, since he regularly performs viral tests in his lab.

“We have everything you need to do it on campus,” he said.

Brooke helped Carle get access to some basic equipment, as well as to vials of viral transport media, which is used to safely preserve the virus for testing.

“We already had the supplies in our lab on hand. It’s something really simple,” Brooke said.

He made a batch, which he said Carle found helpful, especially because they were having trouble buying the supplies.

“At the time, there’s a nationwide shortage. States are competing with each other to try and get their hands on limited amounts of this stuff, which again, is really simple and super stupid,” Brooke said.

It wasn’t long before a team of volunteers started making thousands of vials a week for Carle and eventually more than 200,000 for the state health department.

Because of his early work and expertise, he also provided guidance to the governor’s office on how to scale up testing capacity and helped guide officials toward other experts.

He also was instrumental in developing the UI’s saliva-based test.
At the time, Burke and Brooke were hopeful a saliva test would work, which would be easier to administer than a nasal test and avoid the supply-chain bottlenecks plaguing the nasal swabs.

And they were hoping to bypass a step called RNA extraction, which also faced supply-chain issues.

“At the beginning, I thought it was maybe 50-50,” Brooke said. “I thought that probably the test just wouldn’t be sensitive enough once we cut all the steps out.”

They, along with several other researchers, spent about a month testing different temperatures, additives and buffers that could prepare the saliva sample for the final step in the test.

“We spent a month working really hard on it and we figured out a couple of things that made it better such that it works almost as good as the traditional method,” Brooke said. “At the end of that month, we had a protocol that we were very confident in.”

At that point, Brooke said he became less involved, as the testing protocol became more of a scaling and logistics issue.

“He was a fantastic collaborator on the development” of the saliva-based test, Burke said. “He has continuously helped us make frontier science-driven decisions every step of the way.”

Now, he’s mostly back to teaching and research, which is what he loves most about his job.

“My favorite part is still just getting data from experiments, and especially data that doesn’t make any sense, that tells you that you’re looking at something new, something fundamental,” Brooke said. “There’s no greater thrill for me than finding out something new that no one’s ever seen before about this major, major virus that is responsible still for hundreds of thousands of deaths every year,” referring to influenza.

He grew up in Texas, studied biology at Washington University and received his doctorate in microbiology and immunology at the University of North Carolina.

He then did his postdoc training at the National Institutes of Health.

He’s been at the UI for five years now, where he has a lab studying the influenza virus and how it mutates.

“There’s always something to chase after, to figure out, why is that happening? Why is it doing that?” Brooke said. “It’s a constant, endless stream of puzzles that are fun to try and solve. And then it has the added benefit of, as everyone can see this year, there’s an urgent need to better understand how these things work.”
Congratulations on your selection as a member of this year’s 40 Under 40 class!

Melissa Sotelo
Collections and Exhibitions Coordinator
Spurlock Museum
Community involvement:
I currently serve as the Assistant Chair for the Illinois State University Educational Investment Fund Board of Directors. I host a monthly Busey MoneyTalk radio show on WDWS 1400-AM and am a frequent guest for various financial seminars, classes, and educational events throughout the community. I am also a graduate of the Champaign Chamber of Commerce ACE Leadership and United Way Emerging Community Leaders Programs.

I attribute my success to:
I attribute my success to a passion for helping people view their financial lives as a routine part of their general wellness and not a barrier to their happiness. I lost my father when I was just 18 years old and I was quickly thrust into a position of needing to make numerous financial decisions that I did not fully understand at the time. From my own personal experience, I know what it is like to feel overwhelmed by the complexity of financial planning and this has driven me to pursue a career helping others become empowered and confident navigating the financial decisions they face throughout their lifetimes.

From the nominator:
“Tenaciously passionate and dedicated, Daly exudes excellence in all that she does—qualifying her as not only an exceptional role model amongst colleagues and community members, but also as an ideal Forty Under 40 recipient.” – Curt Anderson, Executive Vice President, President of Busey Wealth Management

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crcpc.org/programs/economic-development/financing

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DR. GIANINA BAKER

We are so proud of your accomplishments, commitment, and passion for education!
Ronald Baker  |  39
Carle Foundation Hospital  /  Certified Registered Nurse Anesthetist

Community involvement: I have served on the Board of Directors for the Crisis Nursery for the past 8 years, Head Wrestling Coach for the Champaign Wrestling Club, Youth baseball coach for Champaign East Little League, Youth Football coach for CIYFL.

Proudest professional accomplishment: I am not sure if I have one proud accomplishment. I take pride in having any of my athletes come up to me and call me “Coach.” I love knowing that I have an influence in the lives of our kids in the community!

I attribute my success to: I would say that I attribute my success to not just one individual but a group of people in my life. Of course my parents. Numerous coaches that taught me small lessons throughout my youth that I still learn from, numerous teachers (mainly in middle school and high school), and my loving wife who continues to remind me to not be complacent.

Most important lesson I’ve learned in my professional career: To stay calm and that the perception that people see of you is the image that they will cast. It is not always about what you know but how you handle difficult situations.

From the nominator: “He is a wonderful father of three, a dedicated nurse anesthetist at Carle, a tireless baseball and wrestling coach to hundreds of youth in the community – and he somehow finds the time to serve as a longtime member (and now the President) of the Crisis Nursery Board.” – Scott Bennett, education consultant

Dionne Clifton  |  39
Department of Advertising, University of Illinois  /  Lecturer;
LIVE Real Estate Group  /  Designated Managing Broker Owner

Community involvement: I serve as a member of the Champaign County association of Relators Board of Directors and I serve as the Vice President of Membership for Junior League Champaign Urbana.

I attribute my success to: Those who came before me and paved this path for me. I know there are so many people who had to knock down many of the doors that I have drifted through. That inspires me to knock down a few doors of my own.

Most important lesson I’ve learned in my professional career: There really isn’t anything you cannot overcome. Your journey may be a little “raggedy” at times, but that’s OK. We are all works in progress. Just keep showing up, keep holding your head high, own the hot mess that you are bound to be from time to time and give everyone some grace, including yourself.

My partner/best friend/mom would describe me as: I was on the phone with one of my best friends when I read this. Her answer was “Fun, motivating, ambitious, and HILARIOUS.” It’s true, people who are truly close to me, think I am hilarious. Making people laugh is one of my love languages.

From the nominator: “Dionne Clifton has a unique sense of consistency, innovation and humility and that is simply deserving. Her unadulterated optimism and genuine approach to life is the reason Dionne is such a great businesswoman and entrepreneur.” – Shannon McFarland, Champion Diaries Creative

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Happy Bankers Day!
Renae Cory  |  29
Don Moyer Boys & Girls Club | Director of Development

Proudest professional accomplishment: My proudest professional accomplishment was being told by a parent of the Boys & Girls Club that I made a positive impact on her child. My job includes fundraising, event planning, writing grants, etc. However, the most important part is helping kids in our community who need us most.

Having a parent go out of her way to tell me that I helped her child in a way that no one else could, that’s something I’ll never forget and beats surpassing a fundraising goal any day. Each day I am able to help kids in a small way, it is an accomplishment.

I attribute my success to:
My amazing supervisors and colleagues (past and present) who initially took a chance on me and put trust in me and allowed me to grow professionally and personally. I also could not have been successful without my amazing family and my husband, Erez, who never stops believing in me.

Community involvement: I co-created the Champaign County Recruiters Roundtable to bring together recruiters from the top employers in the county to collaborate on how to bring the best talent to our community possible.

I have been involved in the Jewish community as a past board member and campaign chair for the Champaign-Urbana Jewish Federation and assisted with fundraising efforts for Sinai Temple’s Yesod HaAtid campaign to renovate the first and only synagogue in Champaign-Urbana.

Best advice I can give or received is: Find the people who see big picture and get things done. They will be your best assets, and probably become your best friends as well.

An interesting fact you may not know about me: I served in the Israel Defense Forces as a military medic.

I attribute my success to: My amazing supervisors and colleagues (past and present) who initially took a chance on me and put trust in me and allowed me to grow professionally and personally. I also could not have been successful without my amazing family and my husband, Erez, who never stops believing in me.

An interesting fact you may not know about me: I served in the Israel Defense Forces as a military medic.

From the nominator: “Renae works hard every day, always remembering her why – the kids! She is well-liked among her co-workers, her fundraising colleagues, and her donors. She always has a positive, can-do attitude.” – Angie Hatfield Marker, Community Foundation of East Central Illinois VP of Development

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Dana Cohen  |  34
Illinois Human Resources at the University of Illinois | Assistant Director, Dual Career Program

I attribute my success to: My amazing supervisors and colleagues (past and present) who initially took a chance on me and put trust in me and allowed me to grow professionally and personally. I also could not have been successful without my amazing family and my husband, Erez, who never stops believing in me.

Community involvement: I co-created the Champaign County Recruiters Roundtable to bring together recruiters from the top employers in the county to collaborate on how to bring the best talent to our community possible.

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From the nominator: “Dana is a bridge builder between campus and community, in her various roles – whether at Research Park, through her work at Illini Hillel, and other various volunteer and civic activities.” – Laura Bleill, University of Illinois Research Park Director of External Engagement

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Congratulations to our Forty Under 40 Recipients! We are proud of your success.

Rotary Club of Champaign

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Justin Cross | 37
Carle Foundation Hospital | Accreditation & ISO Coordinator

Proudest professional accomplishment: Right now I am most proud of my role at Carle Hospital. Having been laid off at the end of 2018 I was unsure if I would be able to translate my skills into another role. I started at Carle in September of 2019 and have been able to play a small role in keeping our local health care system ready for any challenge. It has been a privilege to assist nurses and staff at Carle achieve positive outcomes and I am constantly amazed at the work they do every day.

Best advice I can give or received is: A manager early in my career told me that he would never ask me to do something he hadn’t done. Not long after he proved it to me. That has stuck with me ever since, and I use it when designing processes that will impact others.

An interesting fact you may not know about me: I’ve been lucky enough to travel to over 10 countries on four continents.

Most important lesson I’ve learned in my professional career: Never leave a job on bad terms. You never know what the future holds and building a large network will come in handy.

From the nominator: “Justin strives to have a positive impact on people everyday. He loves helping others. He has a contagious smile and uses it to lift people up. Co-workers benefit from his calm encouraging demeanor as well as his drive to help and share knowledge with others.” – Ashley Stickels, City of Champaign Administrative Assistant

Laura Davis | 37
Vintage Karma | Co-owner/Manager

Community involvement: I am a member of Tuscola Odd Fellows Lodge #316 and I help plan Odd Market. I also am a member of GFWC Douglas County Area Junior Woman’s Club and Tuscola GSA Booster Club.

I attribute my success to: Hard work, patience and persistence.

An interesting fact you may not know about me: I was a newspaper reporter and copy editor before co-owning Vintage Karma.

To relax: I do yoga and read. I hang out with my partner and kitties.

From the nominator: “Laura is a small business visionary. Through her work at VK, she’s done wonderful things to transform Tuscola into a place known for its locally owned businesses and art. She’s also done wonders for queerness in a small town. Laura is proud to advertise that VK is LGBTQIA owned and partially operated.” – Carey Gibbons, Washington District Library Circulation Manager

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It’s your business. We just help.
Peter Goodspeed | 29
Champaign County Forest Preserve District | Director of Natural Resources

Proudest professional accomplishment: Being promoted to the head of my department is my proudest professional accomplishment. The position not only came with added responsibility, but gave me greater autonomy in determining how to best meet the goals set forth by CCFPD’s mission: “Protect Champaign County’s natural and cultural resources and inspire people to care for, enjoy, and explore their natural world.”

Best advice I can give or received is: Follow your passion and stay true to the course. After working several seasonal jobs in parks and recreation, ecological restoration, and wildlife, I developed the expertise that makes me a skilled natural resources project manager.

Most important lesson I’ve learned in my professional career: Don’t be afraid to move somewhere new and don’t be too picky with locations you want to work. Having never lived or worked in Illinois, I accepted an offer for my first job with CCFPD site unseen. Had I not taken that risk to move to Central Illinois, I would not have garnered valuable experiences and be in the position I am today.

From the nominator: “Peter deserves this award because his work is so important, and he does it so well. Only 0.1% of Illinois’ lands reflect historic natural conditions, and talented individuals like Peter are necessary in the effort to improve and expand high-quality natural areas for the benefit of all living things.” – Michael Daab, Champaign County Forest Preserve District

I attribute my success to: I wouldn’t consider myself to be the smartest or most eloquent person in most rooms. I could, however, be in the running for hardest worker, which is certainly a major driver of my success. I work incredibly hard in all tasks I’m faced with, whether at work, serving on committees and boards, or simply things around the house. When considering this further, I would say that my work ethic was learned from my parents—not only did they expect this from me, but they’ve also modeled it for me over my entire life. And, to be clear, the way I measure success is not through wealth or fame. Rather, it is by doing a job that I enjoy and can do well while having earned the respect of my colleagues, staff and supervisors.

Proudest professional accomplishment: In the current phase of my career, I have the opportunity to hire young adults right out of college, aid in their training and development, and watch them prosper into successful bankers. My proudest professional accomplishments are those in which I am able to watch those employees be recognized for their success.

From the nominator: “Toni has been a quiet, but impactful, member of our community for over 15 years. She’s very humble and doesn’t get recognized enough for all the good things she does for our organization and our clients. It’s time our community learns more about Toni and can appreciate her as much as we do at Hickory Point Bank.” – Dan Marker, Hickory Point Bank & Trust, Champaign Region President

Toni Delporte | 37
Hickory Point Bank | Vice President & Credit Officer

I attribute my success to: I wouldn’t consider myself to be the smartest or most eloquent person in most rooms. I could, however, be in the running for hardest worker, which is certainly a major driver of my success. I work incredibly hard in all tasks I’m faced with, whether at work, serving on committees and boards, or simply things around the house. When considering this further, I would say that my work ethic was learned from my parents—not only did they expect this from me, but they’ve also modeled it for me over my entire life. And, to be clear, the way I measure success is not through wealth or fame. Rather, it is by doing a job that I enjoy and can do well while having earned the respect of my colleagues, staff and supervisors.

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Community involvement: I have been involved in many ways in my community. I was taught by my parents at a very young age you have to always be part of the solution instead of part of the problem. I try my best to make my community something not only my family can be proud of but also everyone who lives here. I spent over eight years on the Rantoul area Chamber Executive Board. I ended my time on the board after spending a year as president. I am also a member of the Rantoul City School board. I also am very active with my kids and whatever activities they are doing at the time.

Most important lesson I’ve learned in my professional career: Everyone doesn’t want you to be successful. You have to be on lookout for those individuals who are not part of your team and weed them out of your organization as fast as you can. I am lucky to be part of a recreation department that works so well together and we all have each others back every step of the way. Individuals who don’t want you or your team to be successful can cause serious problems really fast.

From the nominator: “One could contact any established business or elected public official and they will all know Andy Graham as he has helped everyone on Rantoul with his leadership and management skills.”

– Michael Paul Red Graham, CPA, Michael P Graham, LTD

Elizabeth Holder | 38
Holder Law Group, LLP | Managing Partner

Community involvement: I have always advocated for giving back to the community. Since moving back to Champaign, I’ve provided various pro bono legal services to individuals and organizations who cannot afford legal fees. Prior to COVID, a close friend of mine, Endalyn Taylor, was in the process of creating a performing arts program at the Don Moyer Boys and Girls Club. It is currently comprised of a hip hop program taught by professional dancers. Our goal for the future is to expand the program into additional types of dance, theater and performance arts.

Proudest professional accomplishment: As a personal injury attorney, successful case outcomes are bittersweet because they usually arise as a result of a tragedy. Large verdicts and settlements are nice financially, but my proudest professional accomplishment would be starting my own law firm.

Most important lesson I’ve learned in my professional career: Don’t be afraid to ask for guidance and advice from people more knowledgeable in areas of your profession. If I have a legal question outside of my area of practice, I will call or email an attorney who is well versed in that particular field, even if I don’t know them.

From the nominator: “Betsy is passionate and tireless about being involved in an effort to help make our community better as well as the lives of its individual residents. She is a tremendous asset to Champaign County and will continue to be.”

– Joan Sensenbrenner, educator, retired

Andy Graham | 40
Village of Rantoul | Assistant Director of Recreation

Community involvement: I have always advocated for giving back to the community. Since moving back to Champaign, I’ve provided various pro bono legal services to individuals and organizations who cannot afford legal fees. Prior to COVID, a close friend of mine, Endalyn Taylor, was in the process of creating a performing arts program at the Don Moyer Boys and Girls Club. It is currently comprised of a hip hop program taught by professional dancers. Our goal for the future is to expand the program into additional types of dance, theater and performance arts.

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From the nominator: “Betsy is passionate and tireless about being involved in an effort to help make our community better as well as the lives of its individual residents. She is a tremendous asset to Champaign County and will continue to be.”

– Joan Sensenbrenner, educator, retired

Subhalakshmi Kumar
Senior research engineer

Art is restoration: the idea is to repair the damages that are inflicted in life, to make something that is fragmented — which is what fear and anxiety do to a person — into something whole.

Louise Bourgeois

Congratulations on your scientific achievements
Subha!

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Mariel Huasanga | 29
Illinois Small Business Development Center at CCEDC | International Trade Center Director

Community involvement: I provide business counseling in international trade opportunities (export and import) for small businesses in Central Illinois. I present workshops and webinars in export-related areas and financial assistance opportunities in multiple languages as an effort to maximize outreach to immigrant-owned businesses in our community.

Proudest professional accomplishment: Being awarded the President’s ‘E’ Award for Export Service.

I attribute my success to: The constant support from my parents, especially because they provided me with the best education available not only in terms of schooling but also through international travel from a young age, which allowed me to get exposed to multiple cultures and learn from them. My success is also due to Melani, my life partner and biggest cheerleader, who supports me unconditionally and fully believes in me.

Best advice I can give or received is: Make a life plan so you know exactly where you want to go and what you want to be. Make sure that every step you take leads you to it and always be grateful to the ones who helped you get there.

From the nominator: “Due to hard work and a love for learning Mariel has immigrated to the U.S. and has become an asset to the community, state and country she now calls home.” – Debre Smith, Champaign County EDC Administration

Megan Hunter | 39
Mahomet Lincoln Trail Elementary School | Principal

Community involvement: I am a current member on the board of directors for Mahomet Area Youth Club (MAYC). This worthy organization offers after school and summer programs for the youth in our community. I am currently the auction chair for the annual MAYC auction which will occur in March 2021. I am proud to help MAYC in any way from being dunked in a dunk tank to calling bingo at a benefit for MAYC. I also enjoy running the MAYC half marathon or 10K each year in August.

I have continued the initiative of the Mahomet CARES Closet at Lincoln Trail which provides clothing to children and adults in our community. I work closely with the food pantry at the high school, Mom’s Pantry, to provide clothing and other personal care needs to our families. Lincoln Trail also has a backpack food program, Give Me 5, that provides food for students over the weekend. I helped with delivering food on Fridays during the school closures in the spring and during the summer.

An interesting fact you may not know about me: I am an avid reader and runner. I’m not sure how interesting that is but those are facts. I run an 80-mile relay every spring in Southern Illinois. I have completed 6 of the 8 legs and my goal is to run all 8 of them.

From the nominator: “Megan has devoted her life/career to helping educate, develop and raise the future of our communities.” – Jason Hunter, Koerner Distributor, Inc. General Manager

Renae Cory

DON MOYER BOYS & GIRLS CLUB

Class of 2020
Forty Under 40

Director of Development

Congratulations Renae on being named one of Central Illinois Business Magazine’s Forty Under 40. We are proud to claim you as one of ours.

Wishing you all the Best from your Coworkers, the Board of Directors, and most of all the CLUB KIDS!!!
I attribute my success to: I think the key to my success was finding a career that I really enjoy. I am extremely fortunate to have a job that combines two things that I love – taxes and teaching. If you really enjoy what you’re doing, it’s easier to do your job well, it’s easier to work hard, and it’s easier to have a more positive outlook at work.

My partner/best friend/mom would describe me as: My wife Michelle said “that she counts herself very lucky to describe me as a partner in every aspect of our lives. Professionally, given that we are both educators, Matthew and I can work together to improve our teaching and to talk about technical content and questions. And personally, as a household with two working parents and two young children, Matthew is an amazing partner, committed to doing this thing together and supporting each other.”

To relax: Enjoy spending time with my wife and two young daughters (age 6 and 4). We really enjoy going on family bike rides and family hikes. Currently, I’m trying to push the kids into enjoying golf, but the results are somewhat mixed so far.

From the nominator: “He helped one of the very best accountancy departments in the country identify an overlooked way to improve, creating wins for local low-income taxpayers, for our students who benefit from real-world client experiences, and for our College.” – Mark Peecher, University of Illinois Gies College of Business Associate Dean of Faculty

Community involvement: Being involved in Rotary keeps my evenings and weekends sometimes very busy volunteering in the community. One of my favorite memories was planting trees on the west side of Bloomington on Market Street. I remember I had two other meetings that day. I was wearing a shirt and tie that morning for my first meeting then changed into jeans and work shoes by 9:30, helped plant over 20 trees and then I went right back to the office, changed right back into my shirt and tie. No one knew I had been planting trees with my Rotary club in between my meetings that day. I drive down Market Street a lot and I always check on the trees my Rotary Club helped plant.

As for my family and I, we help out with our Church. My wife and I have prepared many a meal for families at our church who might be going through a tough time, it’s nice to just show up with a meal for a family that might not be expecting it or doesn’t know you’re coming. Full disclosure, I do the grocery shopping and delivery of the meals with my wife. It’s really my wife who is the fantastic cook, so she really deserves the credit, I am just her sous chef.

From the nominator: “He is very giving of his time and energy. He is willing to place himself anywhere in the company or a situation where ever he is needed regardless of difficulty or adversity. He’s the guy you want on your side when you don’t know what to do. He always has our back.” – Orin J. Hutchcraft, President of Hutchcraft Van Service, Inc.

We appreciate your generous contributions to our community.

Together, we’re raising the quality of life for our friends and neighbors in east central Illinois.
INDICATORS

Champaign County jobs, wages
Annual totals are from May 2019, the latest data available, and include information from Champaign-Urbana.

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>EMPLOYED</th>
<th>MEAN WAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>6,910</td>
<td>$94,290</td>
</tr>
<tr>
<td>Business and Financial Operations</td>
<td>3,580</td>
<td>$67,980</td>
</tr>
<tr>
<td>Computer and Mathematical</td>
<td>3,440</td>
<td>$79,240</td>
</tr>
<tr>
<td>Architecture and Engineering</td>
<td>1,290</td>
<td>$77,280</td>
</tr>
<tr>
<td>Life, Physical, and Social Science</td>
<td>1,790</td>
<td>$60,590</td>
</tr>
<tr>
<td>Community and Social Service</td>
<td>1,740</td>
<td>$48,260</td>
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<tr>
<td>Legal</td>
<td>390</td>
<td>$123,870</td>
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<tr>
<td>Educational Instruction and Library</td>
<td>10,210</td>
<td>$66,840</td>
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<tr>
<td>Arts, Design, Entertainment, Sports, and Media</td>
<td>1,390</td>
<td>$52,790</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical</td>
<td>6,730</td>
<td>$83,350</td>
</tr>
<tr>
<td>Dentists, General</td>
<td>60</td>
<td>$221,460</td>
</tr>
<tr>
<td>Pharmacists</td>
<td>150</td>
<td>$127,310</td>
</tr>
<tr>
<td>Physician Assistants</td>
<td>80</td>
<td>$126,490</td>
</tr>
<tr>
<td>Occupational Therapists</td>
<td>70</td>
<td>$85,930</td>
</tr>
<tr>
<td>Physical Therapists</td>
<td>140</td>
<td>$90,530</td>
</tr>
<tr>
<td>Respiratory Therapists</td>
<td>80</td>
<td>$62,890</td>
</tr>
<tr>
<td>Speech-Language Pathologists</td>
<td>150</td>
<td>$74,990</td>
</tr>
<tr>
<td>Veterinarians</td>
<td>80</td>
<td>$94,890</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>2,300</td>
<td>$61,460</td>
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<tr>
<td>Nurse Midwives</td>
<td>40</td>
<td>$109,820</td>
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<tr>
<td>Nurse Practitioners</td>
<td>290</td>
<td>$108,120</td>
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<tr>
<td>Family Medicine Physicians</td>
<td>190</td>
<td>$232,850</td>
</tr>
<tr>
<td>General Internal Medicine Physicians</td>
<td>130</td>
<td>$158,520</td>
</tr>
<tr>
<td>Obstetricians and Gynecologists</td>
<td>50</td>
<td>$238,090</td>
</tr>
<tr>
<td>Physicians, All Other; and Ophthalmologists, Except Pediatric</td>
<td>200</td>
<td>$254,490</td>
</tr>
<tr>
<td>Dental Hygienists</td>
<td>210</td>
<td>$59,950</td>
</tr>
<tr>
<td>Clinical Laboratory Technologists and Technicians</td>
<td>220</td>
<td>$53,850</td>
</tr>
<tr>
<td>Diagnostic Medical Sonographers</td>
<td>70</td>
<td>$71,310</td>
</tr>
<tr>
<td>Radiologic Technologists and Technicians</td>
<td>180</td>
<td>$58,430</td>
</tr>
<tr>
<td>Emergency Medical Technicians and Paramedics</td>
<td>110</td>
<td>$31,920</td>
</tr>
<tr>
<td>Pharmacy Technicians</td>
<td>290</td>
<td>$31,930</td>
</tr>
<tr>
<td>Surgical Technologists</td>
<td>50</td>
<td>$49,670</td>
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<tr>
<td>Veterinary Technologists and Technicians</td>
<td>260</td>
<td>$38,310</td>
</tr>
<tr>
<td>Licensed Practical and Licensed Vocational Nurses</td>
<td>310</td>
<td>$48,620</td>
</tr>
<tr>
<td>Opticians, Dispensing</td>
<td>30</td>
<td>$33,880</td>
</tr>
<tr>
<td>Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other</td>
<td>180</td>
<td>$44,310</td>
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<tr>
<td>Athletic Trainers</td>
<td>40</td>
<td>$56,610</td>
</tr>
<tr>
<td>Healthcare Support</td>
<td>3,120</td>
<td>$33,200</td>
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<tr>
<td>Protective Service</td>
<td>1,380</td>
<td>$59,310</td>
</tr>
<tr>
<td>Food Preparation and Serving Related</td>
<td>10,490</td>
<td>$24,700</td>
</tr>
<tr>
<td>Building and Grounds Cleaning and Maintenance</td>
<td>2,780</td>
<td>$30,560</td>
</tr>
<tr>
<td>Personal Care and Service</td>
<td>2,080</td>
<td>$30,850</td>
</tr>
<tr>
<td>Sales and Related</td>
<td>8,400</td>
<td>$35,110</td>
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<tr>
<td>Office and Administrative Support</td>
<td>13,970</td>
<td>$40,250</td>
</tr>
<tr>
<td>Farming, Fishing, and Forestry</td>
<td>190</td>
<td>$31,290</td>
</tr>
<tr>
<td>Construction and Extraction</td>
<td>3,450</td>
<td>$61,570</td>
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<tr>
<td>Installation, Maintenance, and Repair</td>
<td>4,410</td>
<td>$47,100</td>
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<tr>
<td>Production</td>
<td>6,050</td>
<td>$40,070</td>
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<tr>
<td>Transportation and Material Moving</td>
<td>7,370</td>
<td>$35,680</td>
</tr>
<tr>
<td>Transportation/ material moving</td>
<td>7,370</td>
<td>$35,680</td>
</tr>
</tbody>
</table>

Source: U.S. Department of Labor, Bureau of Labor Statistics

Weekly grain prices
Prices for grain crops for the week of October 19, 2020. Figures are for this week and the percentage change compared with a year ago.
C.I. = Central Illinois; (b) = per bushel; (t) = per ton; (100 wt.) = per hundredweight

<table>
<thead>
<tr>
<th>Grain</th>
<th>October 19, 2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.I. Corn (b)</td>
<td>3.79 ▼ 0.4%w</td>
<td></td>
</tr>
<tr>
<td>C.I. Soybean (b)</td>
<td>10.29 ▲ 14.9%</td>
<td></td>
</tr>
<tr>
<td>C.I. 48% Soybean Meal, Rail (t)</td>
<td>366.5 ▲ 16.5%</td>
<td></td>
</tr>
<tr>
<td>Hard Red Winter Wheat (b)</td>
<td>5.69 ▲ 31.1%</td>
<td></td>
</tr>
<tr>
<td>Truck to Kansas City</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dark Northern Spring Wheat (b)</td>
<td>6.77 ▲ 1.9%</td>
<td></td>
</tr>
<tr>
<td>14% MN, Rail</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Soft White Wheat Portland (b)</td>
<td>5.88 – N/A</td>
<td></td>
</tr>
<tr>
<td>Sorghum, Kansas City</td>
<td>8.77 ▲ 36.1%</td>
<td></td>
</tr>
</tbody>
</table>

Source: USDA Livestock & Grain Market News
Unemployment rates for Central Illinois counties, state and nation

<table>
<thead>
<tr>
<th>County</th>
<th>Labor force</th>
<th>Jobless</th>
<th>August '20</th>
<th>July '20</th>
<th>August '19</th>
<th>Change Month</th>
<th>Change Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Champaign</td>
<td>106,089</td>
<td>8,018</td>
<td>7.6</td>
<td>8.2</td>
<td>3.9</td>
<td>▼ -0.6</td>
<td>▲ 3.7</td>
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<tr>
<td>Coles</td>
<td>23,465</td>
<td>2,032</td>
<td>8.7</td>
<td>9.8</td>
<td>4.1</td>
<td>▼ -1.1</td>
<td>▲ 4.6</td>
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<tr>
<td>Douglas</td>
<td>10,274</td>
<td>627</td>
<td>6.1</td>
<td>6.6</td>
<td>3.8</td>
<td>▼ -0.5</td>
<td>▲ 2.3</td>
</tr>
<tr>
<td>Edgar</td>
<td>8,945</td>
<td>589</td>
<td>6.6</td>
<td>7.0</td>
<td>4.1</td>
<td>▼ -0.4</td>
<td>▲ 2.5</td>
</tr>
<tr>
<td>Ford</td>
<td>6,355</td>
<td>424</td>
<td>6.7</td>
<td>7.6</td>
<td>4.3</td>
<td>▼ -0.9</td>
<td>▲ 2.4</td>
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<tr>
<td>Iroquois</td>
<td>14,763</td>
<td>874</td>
<td>5.9</td>
<td>6.3</td>
<td>3.9</td>
<td>▼ -0.4</td>
<td>▲ 2.0</td>
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<tr>
<td>Macon</td>
<td>49,551</td>
<td>5,528</td>
<td>11.2</td>
<td>12.2</td>
<td>5.4</td>
<td>▼ -1.0</td>
<td>▲ 5.8</td>
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<tr>
<td>McLean</td>
<td>87,162</td>
<td>6,283</td>
<td>7.2</td>
<td>8.2</td>
<td>3.8</td>
<td>▼ -1.0</td>
<td>▲ 3.4</td>
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<tr>
<td>Moultrie</td>
<td>7,803</td>
<td>428</td>
<td>5.5</td>
<td>6.2</td>
<td>3.4</td>
<td>▼ -0.7</td>
<td>▲ 2.1</td>
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<tr>
<td>Piatt</td>
<td>8,341</td>
<td>486</td>
<td>5.8</td>
<td>6.5</td>
<td>3.6</td>
<td>▼ -0.7</td>
<td>▲ 2.2</td>
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<tr>
<td>Vermilion</td>
<td>33,758</td>
<td>3,128</td>
<td>9.3</td>
<td>10.1</td>
<td>5.5</td>
<td>▼ -0.8</td>
<td>▲ 3.8</td>
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<tr>
<td>Region</td>
<td>356,506</td>
<td>28,417</td>
<td>7.3</td>
<td>8.1</td>
<td>4.2</td>
<td>▼ -0.7</td>
<td>▲ 3.2</td>
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<tr>
<td>State</td>
<td>6,349,369</td>
<td>691,640</td>
<td>10.9</td>
<td>11.5</td>
<td>4.0</td>
<td>▼ -0.6</td>
<td>▲ 6.9</td>
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<tr>
<td>U.S.</td>
<td>160,966,000</td>
<td>13,742,000</td>
<td>8.5</td>
<td>10.5</td>
<td>3.8</td>
<td>▼ -2.0</td>
<td>▲ 4.7</td>
</tr>
</tbody>
</table>


University of Illinois flash index

What is the flash index? The flash index is an early indicator of the Illinois economy’s expected performance. It is a weighted average of Illinois growth rates in corporate earnings, consumer spending and personal income. An index above 100 indicates expected economic growth; an index below 100 indicates the economy is contracting. Source: Institute of Government and Public Affairs, University of Illinois
### Home Sales
Total units sold, including condominiums.

<table>
<thead>
<tr>
<th>County</th>
<th>Sept '20</th>
<th>Sept '19</th>
<th>Change</th>
<th>YTD2020</th>
<th>YTD2019</th>
<th>Change</th>
<th>Sept '20</th>
<th>Sept '19</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Champaign</td>
<td>241</td>
<td>182</td>
<td>▲ 32.4%</td>
<td>2,019</td>
<td>1,875</td>
<td>▲ 7.7%</td>
<td>$180,000</td>
<td>$165,000</td>
<td>▲ 9.1%</td>
</tr>
<tr>
<td>Coles</td>
<td>63</td>
<td>53</td>
<td>▲ 18.9%</td>
<td>402</td>
<td>408</td>
<td>▲ 1.5%</td>
<td>$127,000</td>
<td>$120,000</td>
<td>▲ 5.8%</td>
</tr>
<tr>
<td>Douglas</td>
<td>6</td>
<td>18</td>
<td>▼ 66.7%</td>
<td>129</td>
<td>120</td>
<td>▼ 7.5%</td>
<td>$124,000</td>
<td>$97,250</td>
<td>▲ 27.5%</td>
</tr>
<tr>
<td>Edgar</td>
<td>8</td>
<td>11</td>
<td>▼ 27.3%</td>
<td>92</td>
<td>87</td>
<td>▼ 5.7%</td>
<td>$103,700</td>
<td>$60,000</td>
<td>▲ 72.8%</td>
</tr>
<tr>
<td>Ford</td>
<td>15</td>
<td>11</td>
<td>▲ 36.4%</td>
<td>122</td>
<td>110</td>
<td>▼ 10.9%</td>
<td>$90,250</td>
<td>$89,000</td>
<td>▲ 1.4%</td>
</tr>
<tr>
<td>Iroquois</td>
<td>23</td>
<td>24</td>
<td>▼ 4.2%</td>
<td>192</td>
<td>170</td>
<td>▼ 12.9%</td>
<td>$104,900</td>
<td>$90,000</td>
<td>▲ 16.6%</td>
</tr>
<tr>
<td>McLean</td>
<td>148</td>
<td>121</td>
<td>▲ 22.3%</td>
<td>1,103</td>
<td>993</td>
<td>▼ 11.1%</td>
<td>$113,000</td>
<td>$100,100</td>
<td>▲ 12.9%</td>
</tr>
<tr>
<td>Moultrie</td>
<td>13</td>
<td>10</td>
<td>▲ 30.0%</td>
<td>108</td>
<td>77</td>
<td>▼ 40.3%</td>
<td>$85,000</td>
<td>$87,750</td>
<td>▼ 3.1%</td>
</tr>
<tr>
<td>Piatt</td>
<td>27</td>
<td>18</td>
<td>▼ 50.0%</td>
<td>198</td>
<td>175</td>
<td>▼ 13.1%</td>
<td>$179,400</td>
<td>$148,000</td>
<td>▲ 21.2%</td>
</tr>
<tr>
<td>Vermilion</td>
<td>77</td>
<td>60</td>
<td>▼ 28.3%</td>
<td>524</td>
<td>515</td>
<td>▼ 1.7%</td>
<td>$81,000</td>
<td>$71,000</td>
<td>▲ 14.1%</td>
</tr>
<tr>
<td>Illinois</td>
<td>17,658</td>
<td>13,060</td>
<td>▲ 35.2%</td>
<td>124,809</td>
<td>121,465</td>
<td>▲ 2.8%</td>
<td>$235,000</td>
<td>$200,000</td>
<td>▲ 17.5%</td>
</tr>
</tbody>
</table>

Source: Illinois Association of Realtors

### Prices at the Pump
Average price per gallon of regular unleaded gas as of October 19, 2020.

<table>
<thead>
<tr>
<th>Area</th>
<th>October '20</th>
<th>October '19</th>
</tr>
</thead>
<tbody>
<tr>
<td>B-N</td>
<td>$2.12</td>
<td>$2.61</td>
</tr>
<tr>
<td>C-U</td>
<td>$2.19</td>
<td>$2.64</td>
</tr>
<tr>
<td>Danville</td>
<td>$2.11</td>
<td>$2.65</td>
</tr>
<tr>
<td>Decatur</td>
<td>$2.17</td>
<td>$2.56</td>
</tr>
<tr>
<td>Illinois</td>
<td>$2.52</td>
<td>$3.72</td>
</tr>
<tr>
<td>U.S.</td>
<td>$2.17</td>
<td>$2.65</td>
</tr>
</tbody>
</table>

Source: aaa.com

### Congratulations to the Forty Under 40 Recipients!

At Busey, we recruit and retain the best and brightest associates—associates who are positive, determined, thoughtful, resilient and humble.

**We are proud of your success, Carrie, Daly and Andy!**

Carrie Wells  
Assistant Vice President  
Creative Services Manager

Daly Andersson  
Senior Vice President  
Private Wealth Advisor  
Busey Wealth Management

Andy Nelson  
Senior Vice President  
Wealth Management  
Regional Credit Officer

busey.com  217.365.4500  Member FDIC
Champaign County retail sales collections

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Champaign</td>
<td>$3,738,980</td>
<td>$17,255,397</td>
<td>$17,088,725</td>
<td>$16,520,654</td>
<td>$16,365,053</td>
<td>$16,161,108</td>
<td>▲ 6.8%</td>
</tr>
<tr>
<td>Mahomet</td>
<td>$169,801</td>
<td>$735,564</td>
<td>$761,147</td>
<td>$698,876</td>
<td>$618,235</td>
<td>$628,086</td>
<td>▲ 17.1%</td>
</tr>
<tr>
<td>Philo</td>
<td>$29,245</td>
<td>$105,128</td>
<td>$111,841</td>
<td>$89,842</td>
<td>$86,370</td>
<td>$77,899</td>
<td>▲ 35.0%</td>
</tr>
<tr>
<td>Rantoul</td>
<td>$361,245</td>
<td>$1,525,491</td>
<td>$1,435,536</td>
<td>$1,375,921</td>
<td>$1,390,511</td>
<td>$1,390,449</td>
<td>▲ 9.7%</td>
</tr>
<tr>
<td>Savoy</td>
<td>$557,088</td>
<td>$2,323,105</td>
<td>$2,434,367</td>
<td>$2,292,820</td>
<td>$2,326,158</td>
<td>$2,253,379</td>
<td>▲ 3.1%</td>
</tr>
<tr>
<td>St. Joseph</td>
<td>$54,853</td>
<td>$235,632</td>
<td>$239,371</td>
<td>$224,224</td>
<td>$206,971</td>
<td>$200,776</td>
<td>▲ 17.4%</td>
</tr>
<tr>
<td>Tolono</td>
<td>$37,494</td>
<td>$152,373</td>
<td>$198,891</td>
<td>$171,404</td>
<td>$152,498</td>
<td>$158,233</td>
<td>▲ 3.7%</td>
</tr>
<tr>
<td>Urbana</td>
<td>$1,300,360</td>
<td>$5,584,667</td>
<td>$5,210,233</td>
<td>$5,026,102</td>
<td>$5,012,534</td>
<td>$5,095,018</td>
<td>▲ 9.6%</td>
</tr>
<tr>
<td>Unincorporated</td>
<td>$200,863</td>
<td>$1,371,459</td>
<td>$1,427,403</td>
<td>$1,350,949</td>
<td>$1,185,550</td>
<td>$1,102,904</td>
<td>▲ 24.3%</td>
</tr>
<tr>
<td>County total</td>
<td>$6,449,929</td>
<td>$29,288,815</td>
<td>$28,907,515</td>
<td>$27,750,792</td>
<td>$27,343,880</td>
<td>$27,067,851</td>
<td>▲ 8.2%</td>
</tr>
</tbody>
</table>

Source: Latest statistics available from Illinois Department of Revenue

Amtrak total monthly riders

<table>
<thead>
<tr>
<th>Location</th>
<th>August 2020</th>
<th>September 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bloomington-Normal</td>
<td>4,752</td>
<td>5,738</td>
</tr>
<tr>
<td>Champaign-Urbana</td>
<td>4,989</td>
<td>6,207</td>
</tr>
<tr>
<td>Mattoon</td>
<td>900</td>
<td>1,002</td>
</tr>
<tr>
<td>Rantoul</td>
<td>244</td>
<td>189</td>
</tr>
</tbody>
</table>

Consumer price index

The CPI measures average price changes of goods and services over time, with a reference base of 100 in 1982-84. To put into context, a current CPI of 194.5 means a marketbasket of goods and services that cost $100 in 1982-84 now costs $194.50.

Hotel/motel statistics

Total amount of revenue generated in Champaign and Urbana by hotels and motels for room rentals only.

<table>
<thead>
<tr>
<th>Month</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>August '20</td>
<td>$226,172</td>
</tr>
<tr>
<td>July '20</td>
<td>$184,769</td>
</tr>
</tbody>
</table>

Annual Totals

<table>
<thead>
<tr>
<th>Year</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$85,804,972</td>
</tr>
<tr>
<td>2018</td>
<td>$81,443,135</td>
</tr>
</tbody>
</table>

Source: Cities of Champaign and Urbana

Unincorporated

<table>
<thead>
<tr>
<th>Year</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015-19</td>
<td>$26,086</td>
</tr>
</tbody>
</table>

Primary Mortgage Market Survey

Freddie Mac surveys lenders each week on the rates, fees and points for the most popular mortgage products. The following are the average rates for the week of October 15, 2020, for the U.S. and for the North Central region, which includes Illinois, and the average rates for the U.S. one year ago.

<table>
<thead>
<tr>
<th>Mortgage Type</th>
<th>U.S. October '20</th>
<th>U.S. October '19</th>
</tr>
</thead>
<tbody>
<tr>
<td>30-year fixed</td>
<td>2.81%</td>
<td>3.69%</td>
</tr>
<tr>
<td>15-year fixed</td>
<td>2.35%</td>
<td>3.15%</td>
</tr>
<tr>
<td>5/1-year adjustable</td>
<td>2.9%</td>
<td>3.35%</td>
</tr>
</tbody>
</table>

Source: Federal Home Loan Mortgage Corp.
Kara Johnson | 38
Beckman Institute for Advanced Science and Technology at the University of Illinois | Associate Director for Administration

Community involvement:
- Board of Directors for the United Way of Champaign County
- Board of Director for Girls Go For It
- United Way Emerging Community Leaders Committee Member
- University of Illinois Leadership Center Coach
- Leadership Illinois Power of the Individual Conference Co-chair

I attribute my success to: Being open to new opportunities, working hard, determination, and having amazing mentors.

Best advice I can give or received is: It is the same advice I give to my kids: choose to be kind. Be kind because it is the right thing to do, be kind because you do not know what someone is going through, be kind because you would want someone to treat you in the same way, and be kind because you have a chance to make someone’s day better.

Most important lesson I’ve learned in my professional career: Do not be afraid to say that you need help or that you made a mistake. Be wary of those that will not admit those things.

From the nominator: “Her work ethic is second to none, and she does it all while raising two young girls and volunteering her time to mentor other women in the community.” – Abbie Osterbur, Merrill Lynch Financial Advisor

Noah Isserman | 35
Gies College of Business, University of Illinois | Co-Founder and Faculty Director, iVenture Accelerator; Visiting Assistant Professor

Community involvement:
One of my favorite things about teaching entrepreneurship and social innovation is that we “need” to interact with the community. We learn from community members about their needs and their goals. Community leaders, from business owners to mayors to non-profit leaders, provide advice and mentorship to our students. Each year, hundreds of community members come hear student entrepreneurs pitch their ideas, and offer their networks and expertise. And, in many cases, our student changemakers get to make contributions back to the community.

Aside from my work at the university, I helped leadership at the Community Foundation of East Central Illinois to create the Community Solutions Incubator, which supports nonprofit entrepreneurs in the region. And I serve on a number of boards and advisory boards, including, locally, the Uni High Alumni Association and MakerGirl, a wonderful non-profit.

From the nominator: “Noah easily could be in Silicon Valley or some other hotbed of entrepreneurship such as Seattle or Austin or Nashville, but he prefers to devote his intellect, his positive energy, and creativity to help us here in the state of Illinois and in the C-U area in particular.” – Mark Pechner, University of Illinois Gies College of Business Associate Dean of Faculty and Professor of Accountancy

Congratulations to our Forty under 40 Award Winner!

Peter Goodspeed, Natural Resources Director

109 South Lake of the Woods Rd
Mahomet, IL 61853
ccfpd.org
Kenna Dunlap Johnson, MBA, MSW, LCSW  |  37
Pavilion Behavioral Health System | Director of Admissions/Intake; University of Illinois at Urbana Champaign School of Social Work | Clinical Specialist

Best advice I can give or received is:
The best advice I have received in my life and can also give to others is to find your purpose and follow your mission. No matter what I do, who I work for or what organization/agency/company I work at, my mission, calling and purpose in life will hold true. That is what is important to me and that is what I can control in my life no matter where I go.

Most important lesson I’ve learned in my professional career: True leadership is about serving others and not everyone will agree with that or appreciate it. The important thing is that you know it, you live by it and you remain authentic no matter where you go in your career.

My partner/best friend/mom would describe me as: I took a moment to ask a few close friends and colleagues and here’s what they said: Strong leader; great listener; compassionate to people and animals; determined; independent thinker; authentic; a unicorn; dreamer and doer; abstract out of the box thinker; team builder; patient; problem solver; highly ethical; strong advocate.

From the nominator: “She is an advocate for the clients she serves, co-workers she works with, and friends and family alike. She is hard working, determined, and leads with compassion and ethical standards.” – Sara Williamson, Gibson Area Hospital and Health Services Clinical Therapist

Emily King  |  31
Ten Thousand Villages | Manager

I attribute my success to: The communities, past and present, that have supported, encouraged, and challenged me along the way. My colleagues in the fair trade movement nationally and globally inspire me continuously, and our local community motivates me to keep pushing the envelope. I consider myself incredibly lucky to work for a cause in which everyone involved – artisans, employees, volunteers, and customers – feels like part of my extended family.

Best advice I can give or received is: To name what you can’t control and engage with what you can. Especially in my world of nonprofit retail (and during a global pandemic), it’s helpful for me to refocus on what I can accomplish to better our business and fulfill our mission.

Most important lesson I’ve learned in my professional career: To listen — to your instincts and inner circle as well as outside supporters and critics. To relax: Spend time with my dog (and our shop dog in training), Cleo. He’s still a puppy, so “relaxing” might be a bit of a stretch, but he does provide a happy change of pace.

From the nominator: “Emily continues to be an exemplary and dedicated leader in this space, working to create opportunities for artisans in developing countries to earn income by bringing their products and stories to our markets through long-term fair trading relationships.” – Matthew Matuniak, Vice president of U.S. Bancorp Community Development Corporation

Decades of Experience
Pleased to welcome Russ Hamilton to Clock Tower Community Bank!

(Left to Right)
Russ Hamilton
Sr. Business Development Manager
Russ.Hamilton@MortonBank.com

Leon Hinton
Champaign Urbana Market President
Leon.Hinton@MortonBank.com

2229 South Neil Street
Champaign, Illinois 61820
(217) 359-4482
www.HometownBanks.com

Clock Tower Community Bank
A Division of Morton Community Bank
Member FDIC
Dan Kirby | 36
CliftonLarsonAllen LLP | Manager

Community involvement: I am a graduate of the Emerging Community Leaders (ECL) program of the United Way of Champaign County. I am also a Board Officer and the Treasurer of the Champaign County Chamber of Commerce.

I attribute my success to: Strong support within our office group. We have a really good leadership team that is very committed to having the younger generation grow and succeed. They have put me in a position to develop as a professional, which has been the most important factor in allowing me to advance in my career.

An interesting fact you may not know about me: To help pay my way through college, I used to paint fire hydrants in Champaign/Urbana. As part of routine maintenance, fire hydrants need to be painted about every three years. I have probably painted every single fire hydrant in Champaign/Urbana at least twice.

Three people I’d want on my team: My wife Julie, our daughter Allison (three years) and our daughter Corbin (9 months). We have made a pretty good team when everyone was at home March – August (me working, my wife on maternity leave, and my kids not letting me work). I would bring my dog Penny off the bench as an alternative.

From the nominator: “He has the professional and personal attributes to continue to be a leader in our firm and our community for many years to come.”— Karl Appelquist, CliftonLarsonAllen LLP Partner

Subhalakshmi Kumar | 35
Inprentus, Inc | Senior Research Engineer

Community involvement: I volunteer as a visiting scholar and industry node fellow at nanomfg node at University of Illinois to bring forth the intersectionality of disrupter/start up industry insight to the excellent academic work in STEM fields. I have also volunteered to share my academic journey with international students as an alumni with UIAA.

I coordinate the Inprentus STEM industrial internship program every summer with special emphasis on underrepresented groups including women with scientific talent. I personally mentor community students at the high school, undergraduate and graduate level.

I teach Indian classical dance to interested children of the community and we volunteer to perform at international cultural nights at various elementary schools to give them more exposure to world dance forms.

I, however, feel most connected with the community on a Facebook page called Spotted in Chambana where I listen, learn and contribute to various perspectives in the community.

I attribute my success to: Respecting possibilities over limitations, my mother and the incredible team of coworkers and mentors at Inprentus.

From the nominator: “A mentor for young students in STEM, especially underrepresented women and minorities. Highly motivated, ambitious and focused in building team coordination.”— Ron van Os, CEO of Inprentus, Inc.

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Community involvement: Unfortunately in the agriculture retail business we seem to work year round anymore so it makes it difficult for much community involvement. I live and breathe what I do and love every minute of it, which makes it hard for a lot of outside activities. I try to stay involved in my church as much as I can through volunteering for certain activities or assisting through youth and/or elder programs. Obviously as we have all tried to adapt to the COVID guidelines this has changed our lives and how we have been able to conduct everyday routines and community involvement. I look forward to the day where we can get back to some normalcy, and look forward to concentrating my involvement in the community more as we move forward.

An interesting fact you may not know about me: I’m basically an open book for the most part. Most people know me as an outgoing individual, that typically likes to be the center of attention (believe it or not!!!!).

From the nominator: “He loves his job and it truly shows. Kyle loves helping others to improve their farm and enjoys seeing his clients get the most out of their hard work. Without Kyle’s honesty, helping hand, and hard work in agronomy, our farm would not have success that it does today.” — Shereth & Chris Doenitz, owners of Doenitz Farms

Brandy Diggs-McGee | 37
Construction Engineering Research Laboratory (CERL) at the U.S. Army Engineer Research and Development Center (ERDC), U.S. Army Corps of Engineers (USACE) | Research Mechanical Engineer

Proudest professional accomplishment: One of my proudest professional accomplishments was discovering a quantitative measure to analyze the amount of print time within additive manufacturing methods and uncovering the misrepresentation of reported printing times to media and news syndicates. My analysis was published in the Additive Manufacturing Journal; a peer-reviewed journal, providing academia and world-leading industry with high quality research and reviews in additive manufacturing. My article “Print time vs. elapsed time: A temporal analysis of a continuous printing operation for additive constructed concrete,” computes a time series analysis that deciphers actual print time, elapsed time and total construction time. My analysis method is being used to record and forecast times, provide feedback on various material properties and improvements in the printing process.

From the nominator: “She is a trailblazer in her field. She is an excellent role model for all the youth that she works with especially the young African American boys and girls in scouting and in the community. It is important for young children to see these accomplishments and to be under the mentorship of men and women who look like them.” — Marilyn Heinsohn, Canaan Academy Secretary

Kyle Meece | 36
United Prairie LLC | Agronomy Manager; Farmer

Community involvement: Unfortunately in the agriculture retail business we seem to work year round anymore so it makes it difficult for much community involvement. I live and breathe what I do and love every minute of it, which makes it hard for a lot of outside activities. I try to stay involved in my church as much as I can whether that be through volunteering for certain activities or assisting through youth and/or elder programs. Obviously as we have all tried to adapt to the COVID guidelines this has changed our lives and how we have been able to conduct everyday routines and community involvement. I look forward to the day where we can get back to some normalcy, and look forward to concentrating my involvement in the community more as we move forward.

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From the nominator: “He loves his job and it truly shows. Kyle loves helping others to improve their farm and enjoys seeing his clients get the most out of their hard work. Without Kyle’s honesty, helping hand, and hard work in agronomy, our farm would not have success that it does today.” — Shereth & Chris Doenitz, owners of Doenitz Farms

Congratulations to Dan Kirby for being named one of central Illinois’ 40 Leaders Under 40!

We are so proud to have you as part of the CLA Family.

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Andy Nelson  |  40
Busey Bank  |  Senior Vice President, Regional Credit Officer

Community involvement: I currently serve on the Champaign Unit 4 School District Finance Committee and volunteer at First Christian Church - Champaign. I previously served on the Champaign County Chamber of Commerce Business Empowered PAC Board and participated in the United Way ECL Program, amongst other activities.

Proudest professional accomplishment: Perhaps it’s the most recent but being in a leadership role to establish Busey’s internal processes and provide PPP Loans through the Federal CARES Act stimulus program was extremely rewarding. As Busey, we were able to help more than 4,400 businesses and the teamwork we had internally to execute it was unsurpassed.

I attribute my success to: My family instilling in me a strong moral compass.

To relax: Enjoy date nights with my wife, Kelly, play whatever game my kids, Cora and Bryce, have made up that day, participate in Group Fitness classes at the YMCA and re-watch games from the 2016 Chicago Cubs season.

From the nominator: Whether it’s helping the community, customers or fellow Busey associates, Andy stands out as a consistent leader. He embraces excellence in all he does and displays it every day as he serves as a model of integrity and builds trust with those around him.”  

– Chip Jorstad, Busey Executive Vice President & Chief Banking Officer

Geri Melchiorre  |  36
University of Illinois System  |  Senior Director of Investments

Community involvement: I have been a mentor with CU One-to-One mentoring program for the past six years. This commitment allows me the opportunity to eat lunch and hang out with my mentee, who is somehow already in high school. We have played hundreds of games of foosball; she taught me how to play chess; and now she keeps me in the loop with what’s cool and lame in the world of high school. I also teach children’s liturgy at Our Lady of the Lake church in Mahomet and try to volunteer in my kids’ classes as much as possible.

I attribute my success to: I have been fortunate enough to work with the best people. Current and former leaders and colleagues have shown me immense support and have believed in me when I doubted myself. They’ve also made work fun, and I truly believe that’s when we find success.

Most important lesson I’ve learned in my professional career: Don’t be afraid to make decisions. Very few decisions are made with 100% certainty, and some won’t turn out the way you want them to, but having the confidence to make educated decisions is critical to finding your place in your institution.

From the nominator: “Her ability to successfully balance her family, profession and community efforts, all while having an infectiously positive attitude and selfless, caring demeanor is why she deserves this award. She is one of the most amazing women and young leaders in our community!”  

– Kevan Melchiorre, Busey Wealth Management SVP, Regional Managing Director

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Whether they’re advocating for inclusion, financing social goods, working to out-smart viruses, or having an impact in a myriad of other meaningful ways, we’re proud of the 11 University of Illinois staff and faculty being honored as Forty Under 40 Award winners. Their dedication, vision, and service demonstrate the Power of I at work on our campus, in our community, and in the world.

Gianina Baker*
Education

Matthew Hutchens
Accountancy

Mariana Ortega
Inclusion and Intercultural Relations

Christopher Brooke**
Microbiology

Noah Isserman
Business Administration

Shawna Patterson-Stephens
Inclusion and Intercultural Relations

Dionne Clifton
Advertising

Kara Johnson
Beckman Institute

Melissa Sotelo
Spurlock Museum

Dana Cohen
Human Resources

Geri Melchiorre
Investments

*Also awarded Woman of the Year    **Also awarded Man of the Year
Mariana Ortega | 32
University of Illinois | Director of La Casa Cultural Latina

Community involvement:
• I’m involved with Junior League of Champaign-Urbana and sit on the Membership Committee.
• I sit on the board for Girls Go For It as member at large position.
• I sit on the housing board for Alpha Chi Omega in the role of vice president.

Best advice I can give or received is: Be true to yourself and take up space even in spaces you are not welcome in, bring your own chair to the table if you have to.

An interesting fact you may not know about me: I am the co-founder/co-host of a podcast (The Complicated DM) that focuses on educating others on the importance of a healthy lifestyle and relationship that erases societal norms.

Most important lesson I’ve learned in my professional career: Do not allow others to question what you bring to the table, and allow the challenges of your lived experiences be the strength that guides you. Most importantly take risks even if it goes against all odds!

From the nominator: “Her dedication to her friends, family and colleagues is evident by the many ways she supports them daily. She has a love for learning and truly enjoys the work she does to make CU a better place for students to learn freely, small businesses to thrive during a pandemic, and her coworkers to work in a happy, collegial environment.”

– Denise Poiindexter, Stratum Med Director of Executive Search Services

Abbie Osterbur | 36
Merrill Lynch | Senior Financial Advisor, Vice President

Proudest professional accomplishment: Being nominated for this award by two of my clients has to be at the top of my list. In my profession, building relationships with my clients is the most important aspect. To know that they considered me worthy of this award means so much.

I attribute my success to: I would not be where I am today without my family. My parents, grandparents, aunts and uncles taught me the value of hard work at a young age. My husband supports me in everything I do and has always been my number one fan. He is a partner in every sense of the word, and does so much for me and our kids so that I have the time to give back to my clients and the community organizations with which I am involved.

Most important lesson I’ve learned in my professional career: If you are passionate about what you do, your work doesn’t feel like a job. My best days are spent face-to-face with clients. I thoroughly enjoy learning about who they are, what motivates them, and how I can help them reach the goals they have set for themselves and their families.

From the nominator: “I have known Abbie for nearly 10 years, and she consistently appears upbeat, genuine, and friendly to all. In my opinion, Abbie Osterbur sets a high bar of achievement across the playing field of life.”

– Peter T. Tomaras, Apollo Hotel Consultancy proprietor

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12/21/21
Community involvement:
- Champaign County Board Member, Chair of the Justice and Social Services Committee
- Champaign County Mental Health Board Member, Vice President
- Champaign County Young Democrats board member, former president (17’-18)
- Champaign County Democratic Party Central Committee person

I attribute my success to: The ability to listen and take guidance from countless mentors, and very fortunate opportunities.

Best advice I can give or received is: Nobody completely knows what they are doing. And, always use a cost-benefit analysis for every choice in life.

Most important lesson I’ve learned in my professional career: Beware of first impressions, always keep an open mind.

An interesting fact you may not know about me: I’ve shaken hands with Michelle and Barack Obama, and Jill and Joe Biden.

My partner/best friend/mom would describe me as: My partner would describe me as someone who never shuts up.

From the nominator: “Kyle’s work and involvement in local government are driven by his commitment to public service. Kyle has also been instrumental in making improvements in our county’s community health and mental health, as a result of his work on the County Board and the Mental Health Board.” – Stephen Summers, retired
Community involvement: As a bedside registered nurse, I try to educate and provide information on community resources to patients prior to discharge in order to help reduce the risk of them being re-admitted. My husband and I are also supporters of the Eastern Illinois Foodbank. 

I attribute my success to: Although he may not know it, I would say that my husband who is my biggest supporter.

An interesting fact you may not know about me: I enjoy designing digital art so prior to becoming a nurse I obtained a degree in graphic design.

Three people I’d want on my team: I would have to say my husband, Dustin Heuerman, my sister, Elsa Canuto, and brother, Gonzalo Serna. They are very supportive of me and my ambitions but are also not afraid to be honest and provide different perspectives.

My mentor is: Dustin Heuerman, who is always pushing me to do my best and for whom I would not be where I’m at if it wasn’t for him.

From the nominator: “Tony has dedicated his career to providing high-quality, compassionate care to each and every patient he comes into contact with. Tony is both Latino and part of the LGBTQ community, and while not all patients accept these traits in him, that never compromises his willingness to provide high quality patient care.” – Dustin Heuerman, Sheriff, Champaign County Sheriff’s Office

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Proudest professional accomplishment: COVID-19 threw everyone for a loop, and as an event planner, my team and I had to plan the first virtual scientific conference in our organization’s history. The event was a success, our more than 1000 attendees enjoyed the virtual environment we created, and we didn’t end up losing any revenue, despite the last minute pivot.

Best advice I can give or received is: Recently I heard John O’Leary speak at a virtual conference I attended, and he said something that has really resonated with me. “We should all strive to be part of someone else’s miracle.” This quote should be the goal of anyone who has a heart for service. Helping others is what gives me fulfillment.

Most important lesson I’ve learned in my professional career: The most important thing that I’ve learned and always keep in mind in my professional career is that there is always more to learn. No matter how many years you’ve been performing your job, you should stay open-minded to ideas and knowledge from others, so you can continue to grow in both your professional and personal lives.

Three people I’d want on my team: Dr. Martin Luther King Jr., Ashley Flowers, Audrey Hepburn

From the nominator: “Rebecca is an absolutely amazing, young woman who works hard to make our community and the world a better place.” – Janet Ellis-Nelson, retired educator

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**Shawna Patterson-Stephens | 38**

*University of Illinois | Associate Vice Chancellor of Student Affairs*

**Community involvement:** Within the region, I’m involved in Big Brothers, Big Sisters of Champaign County, the Champaign County Section of the National Council for Negro Women, and social justice efforts supported by local churches. At the national level, I’m involved in the American Educational Research Association, Research Focus on Black Issues SIG; the Association for the Study of Higher Education, Council for Ethnic Participation; Sisters of the Academy; and the American College Personnel Association, Governing Board Member.

**Proudest professional accomplishment:** My proudest professional accomplishment occurred when I found my academic voice. My research allows me to create new knowledge and praxis dedicated to ensuring equitable access to - and inclusion within - the academy.

**Most important lesson I’ve learned in my professional career:** how to read between the lines. There is much to be learned in small cues, gestures, and subtleties.

*From the nominator:* Shawna has left an indelible mark on the way the University of Illinois thinks about creating a safe space for historically marginalized peoples and engages with the community that it is situated.” — Charles Stephens, University of Illinois Director of Career Services, Applied Health Sciences

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**Melissa Sotelo | 38**

*Spurlock Museum of World Cultures at the University of Illinois | Collections and Exhibitions Coordinator*

**Proudest professional accomplishment:**
The exhibit In Her Closet – How to Make a Drag Queen, much of which I designed and built with the help of my excellent team. We really wanted to showcase and honor the community. Accommodating a range of performance styles and building customized mannequins for each performer was a wonderful challenge. There was so much anticipation for the show, both for me and for people in the community. It was such an honor to work with the performers and host their stories. Their presence was so impactful. This exhibit will always stand out in my mind as one of the best, most moving exhibits we have hosted. Months later, we are still finding “drag droppings” (glitter, sequins, etc.) and hope to for many years to come!

**Best advice I can give or received is:** Nothing is forever except change and the need to “adapt to the unexpected.” I think back to the time that we moved a James Bond car through a modified freight elevator and into a gallery. I still can’t believe we did that!!

**From the nominator:** Her efforts since 2003 have helped what makes Spurlock an institution of cultural celebration and discussion in Champaign-Urbana. Her supervision, management, and assistance within the department enables a smooth operation of continuously rotating exhibitions.” — Christa Deacy-Quinn, Collection, Spurlock Museum

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**Emily King**
on receiving a
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105 N Walnut Street, Champaign, IL 61820
www.facebook.com/tenthousandvillageschampaign
Bryan Vayr  |  29
Heyl, Royster, Voelker & Allen P.C.  |  Associate Attorney

Community involvement:
• I am a board member of Women in Need (“WIN”) Recovery & Re-Entry, a Champaign-based nonprofit that provides safe housing and peer-oriented counseling to recently incarcerated women.
• I volunteered to help the Champaign-West Rotary, the University YMCA, and Junior League with their programming and events – both because they are great organizations, and also out of appreciation for all they have done to enrich both my and my wife’s life as we settle in Champaign-Urbana.
• Finally, over the years I have jumped at any chance to teach about constitutional law, civil rights, or simply about America’s legal system more generally – be it for a local Rotary, government entities, or for international students in the Master of Laws (“LLM”) program at the U of I College of Law.

Proudest professional accomplishment:
As a relatively new attorney who works with talented and accomplished lawyers, I would say my proudest moment was when they first asked me, as a peer, “Bryan, what do you think we should do?”

From the nominator:
“In a relatively short period of time, Bryan has distinguished himself amongst his colleagues, peers at and with clients of our firm as a most trusted advisor.” – Keith Fruehling, Heyl Royster Voelker & Allen Shareholder

Mary Surprenant  |  31
Re/Max Ultimate  |  Owner/Agent

Community involvement:
• United Way of the Danville Area – Campaign Co-Chair 2019 – Present
• VA Illiana Health Care System – Angel Wing Volunteer
• Danville Noon Kiwanis – President
• Danville Sunrise Rotary Member
• Balloons Over Vermilion – Volunteer Chair
• CRIS Healthy Aging Center - Meals on Wheels volunteer
• Illinois Realtors – Young Professionals Network Member
• Central Illinois Business Education Association member
• Candidate for Vermilion County Board District #6
• Vermilion County Republican Chairman
• Illinois Federation of Republican Women – 4th Vice President

Best advice I can give or received is: Be a do’er. Show up. Get involved.

An interesting fact you may not know about me: I am a certified drone (UMA) pilot and a CrossFit Level 1 coach.

To relax: Enjoy long rides on my motorcycle, sunsets, and hiking with my dogs, Luna and Leo.

From the nominator: “She projects an undeniable desire to improve herself, help her community and the people that she works with and interacts with on a daily basis.” – Mike Van De Walker, Re/Max Real Estate Broker, Independent contractor

"Andy Graham, Congratulations to a Hard Worker and Great Son”.

Mike Paul Red Graham CPA
“Make It A Great Day”
**Carrie Wells | 37**  
Assistant Vice President, Creative Services Manager | Busey Bank

**Community involvement:** I volunteer at my church, CU Church, and so thankful I get to be involved in a church that truly cares for the community and provides weekly opportunities to assist those in need. I also volunteer with and am on the board for The Well Experience, a non-profit that focuses on the growth, awareness, education, protection, and resiliency of women, girls, teens, and families in the Champaign-Urbana area. This organization has already been able to make such a huge impact to young girls and families during such a difficult year. I also donate my time designing for Girls Go For It, another non-profit in town that works to develop the leadership potential, entrepreneurial spirit and professional abilities of young girls.  

**Proudest professional accomplishment:** My proudest professional accomplishment is empowering others to be confident in their gifts and abilities, and ensuring that they are able to use those skills on a daily basis, knowing the importance of role and constantly wanting to grow and develop.  

**Most important lesson I’ve learned in my professional career:** No matter your title, everyone’s thoughts and opinions are important, valuable, and necessary. The sooner a company learns this, the farther they can go.  

**From the nominator:** “Carrie is a noteworthy individual – rather than seeking recognition or accolades for herself, she channels her creative energy into lifting others and helping them advance.” – Deanne Capel, Busey Vice President, Brand Experience and Communications Director

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**Mitch Wilson | 37**  
Rantoul Township High School | Physical Education, Driver’s Education Instructor, Head Boys Track Coach

**Community involvement:** I am a member of our Rantoul Rotary Club, a member of the First Baptist Church here in Rantoul and have worked with my grandmother on our Mission Board for the last four years, I have hosted the Rantoul 5K/Kid’s 1K, helped out when we had the 4th of July 5K, help out when I can at Rantoul Chamber of Commerce events, we host an indoor track meet at the U of I Armory and an outdoor meet in Rantoul and typically get help from several community volunteers.  

**An interesting fact you may not know about me:** I love old cars and I still have my first vehicle from when I turned 16: a 1970 Chevy C10 pickup that is hugger orange and white. I had this bright idea when I was 19 that I was going to take it all a part and put it back together. Well I am 37 and still putting it back together. Moral of the story is your father knows a lot more than what you give him credit for!  

When we go on vacations I also enjoy stopping at any university I can on the way, to check out their football and track facilities and walk around their campus. That is something that I always plan when we take a trip, what big university are we going to pass on the way.  

**From the nominator:** “Mitchell deserves this award as he is truly dedicated to making RTHS and Rantoul a better place to live, work and go to school.” – Sheri Wilson, University of Illinois Research Park Admin Aide

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**Congratulations Mary Surprenant**  
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**Congratulations Kyle on this well-deserved recognition**

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2019 Woman of the Year
GISELLE RODRIGUEZ

2019 Man of the Year
SALVO RODRIGUEZ

2018 Woman of the Year
JENNIFER AMOS

2018 Man of the Year
CHRIS HARLAN

2017 Woman of the Year
MAGHAN MOSLANDER

2017 Man of the Year
JOSH WHITMAN

2019 FORTY UNDER 40 AWARD WINNERS

2018 FORTY UNDER 40 AWARD WINNERS

2017 FORTY UNDER 40 AWARD WINNERS
BUILDING PERMITS

The following building permits have been issued recently by Champaign County and incorporated jurisdictions of Champaign, Mahomet, Rantoul, Savoy, St. Joseph, Tolono and Urbana. The Mahomet permits listed have been applied for but not yet approved.

In Champaign, Rantoul, Savoy and Urbana, only permits for all commercial and industrial work and all new single-family and multifamily residences and all residential remodeling exceeding $25,000 are listed. Permits are listed by applicant, description of work, location and — when available — estimated cost of improvements. NOTE: Permits are for the period of time from July 13 to October 18, 2020.

CHAMPAIGN

ABC Roofing Inc., roof at 1601 English Oak Drive, $21,100.
ABC Roofing Inc., roof at 2910 Valley Brook Drive, $31,580.
Advance Deck & Sunroom, deck at 1213 W. Park Ave., $25,000.
Andrew Fell Architecture & Design, three-story apartment building at 483 W. University Ave., $1,600,000.
Architectural Expressions, addition at 1413 Mittendorf Drive, $30,000.
Architectural Expressions, axe throwing bar at 114 S. 5th St., $36,298.
Mike Martin Builders, LLC, new garage at 1201 Charles St., $93,991.
MKT Custom Homes, zero-lot line at 3308 Boulder Ridge, $119,000.
MKT Custom Homes, zero-lot line at 3310 Boulder Ridge, $119,000.
Mod 3 Architecture, Inc, six-story multi-family at 315 E. John St., $5,266,528.
New Prairie Construction, rooftop solar at 905 W. Clark St., $23,230.
New Prairie Construction, solar array on roof at 502 N. McKinley Ave., $23,936.
One Main Construction, LLC, new chiropractic office at 2912 Crossing Court, $373,598.
Peter G. Parasiski, Dunkin’ at 607 E. Green St., $70,000.
Phoenix Botanicals, Phase II at 1704 S. Neil St., $140,500.
Power Home Solar, roof top solar at 1723 Henry St., $56,264.
Rave Homes, building at 1607 Peppermill Lane, $224,900.
Rave Homes, new single-family dwelling at 3805 Obsidian Drive, $207,500.
Rave Homes, new single-family dwelling at 3911 Obsidian Drive, $248,700.
Rave Homes, new single-family dwelling at 3912 Obsidian Drive, $210,700.
Rave Homes, new single-family dwelling at 4813 Oakdale Drive, $291,500.
Rector Construction, basement remodel at 4312 Ironwood Lane, $34,284.
Rector Construction, second-floor patio replacement at 2427 Prairieridge Place, $40,981.
Red Oak Construction, deck at 4705 Chestnut Drive, $31,500.
SAANG Inc., Kofusion restaurant with second-floor apartments at 30 Main St., $3,154,446.
SAC Wireless, cell equipment upgrades at 410 E. Green St., $30,000.
ServiceMaster, fire restoration at 3920 Rockdale Drive, $81,000.
Signature Construction, Inc., new single-family dwelling at 2007 Max Run Drive, $290,000.
Signature Construction, new single-family dwelling at 3135 Palmer Drive, $230,000.
Steve Hamilton, master bedroom/bath at 710 W. Washington St., $97,500.
Sub 4 Development Company LLC, seven-story multifamily building at 711 S. Fourth St., $12,908,705.
TAG Residential LLC, building at 2327 Lovie Lane, $146,000.
TAG Residential LLC, building at 2329 Lovie Lane, $131,000.
TAG Residential LLC, new single-family dwelling at 2321 Lovie Lane, $131,000.
TAG Residential LLC, new single-family dwelling at 2325 Lovie Lane, $180,000.
TAG Residential LLC, new single-family dwelling at 2325 Lovie Lane, $219,500.
TAG Residential LLC, single-family dwelling at 2315 Lovie Lane, $174,500.
Tanley LLC, new ZLL at 3425 Boulder Ridge Drive, $217,500.
Tanley LLC, new ZLL at 3427 Boulder Ridge Drive, $217,500.
TK HOMES OF IL LLC, new single-family dwelling at 1604 Bluegrass Lane, $216,100.
Topnotch Construction, finishing basement at 8311 Slate Drive, $33,000.
Tyner Roofing, roof at 1811 Lakeside Drive, $40,000.
Tyner Roofing, roofs at 1903A Lakeside Drive, $40,000.
Weger & Assoc., smoke shop at 2107 W. Springfield Ave., $40,000.
Weger & Assoc., Shawarma Joint Restaurant at 627 E. Green St., $35,000.

MAHOMET

Amy Crabtree, single-family detached at 401 Tamula Drive, $120,000.
Armstrong Construction, single-family detached at 1308 Forest Ridge Drive, $400,000.
Bill and Lisa Peitman, patio at 1211 Oak Creek Road, $51,500.
Bred Allen, residential porch at 114 Karadan Lane, $29,000.
Derek Smigelski, inground pool at 1503 Forest Ridge Drive, $50,000.
Don Franke, single-family detached at 2014 Kinley Drive, $170,000.
Eric Burgwald, inground pool at 1811 Littlefield Lane, $61,000.
Franke Construction, single-family detached at 303 Red Bud Drive, $150,000.
Franke Construction, single-family detached at 719 Cole Lane, $195,000.
Franke Construction, single-family detached at 815 Cole Lane, $190,000.
Gary & Corlyn Eden, patio at 1709 Sunny Acres Road, $30,000.
Ironwood Homes, single-family detached at 502 Wheatley Drive, $365,000.
IUVO Construction, LLC, single-family detached at 214 Red Bud Drive, $265,900.
John Holt Builders LLC, single-family detached at 513 Isabella Drive, $250,850.
Kim Goad, garage/carport at 504 Walnut St., $29,500.
Mahomet Land Co., single-family detached at 1218 Briarwood Lane, $360,000.
Michael O’Herron, inground pool at 1204 S. Ayalda Drive, $50,000.
Michelle Brooks, inground pool at 515 Taylor Drive, $50,000.
Mike Kessel, deck at 1501 Beaver Lake Drive, $40,000.
Rave Homes, single family detached at 1804 Littlefield Lane, $300,000.
Scott and Matt Nelson, single-family detached at 1212 Morningside Lane, $390,000.
Tabeling Development LLC, single-family detached at 1608 Kassen Ave., $425,000.
TK Homes Inc., single-family detached at 1920 Roseland Drive, $375,000.
TK Homes Inc., single-family detached at 1937 Deer Run Drive, $374,000.
TK Homes Inc., single-family detached at 401 Red Bud Drive, $272,900.
TK Homes Inc., single-family detached at 414 Red Bud Drive, $255,900.
Unlimited Construction, single-family detached at 1615 Oliger Drive, $310,000.
Unlimited Construction, single-family detached at 1305 Country Ridge Drive, $300,000.
Unlimited Construction, single-family detached at 1604 Oliger Drive, $245,000.
Unlimited Construction, single-family detached at 1608 Oliger Drive, $300,000.
Unlimited Construction, single-family detached at 1613 Oliger Drive, $255,000.
Unlimited Construction, single-family detached at 1614 Oliger Drive, $245,000.
William & Kim Holmes, addition at 1204 Oak Creek Road, $250,000.
Yellow and Company, commercial fit out at 604 E. Main St., $45,000.

RANTOUL
A+ Mechanicals, LLC, residential renovation and alteration at 333 S. Steffler St., $80,000.
C&K Builders, residential garage/carport at 609 Glenwood Drive, $35,188.
Dennis and Esta Stubblefield, driveway at 608 W. Champaign Ave., $35,000.
Dennis and Esta Stubblefield, driveway at 608 W. Champaign Ave., $35,000.
Eaker, Inc., new service stations/garage at 507 S. Tanner St., $26,300.
Eaker, Inc., new service stations/garage at 507 S. Tanner St., $26,300.
Felddo Factory Direct, siding and windows at 441 E. Campbell Ave., $44,137.
Fred’s Plumbing & Heating, mechanical at 1126 Country Club Lane, $85,000.
JEB Kennel Builders, residential addition at 1704 W. Breslin St., $110,000.
J. Wilkinson Inc., new commercial construction at 1001 W. Saline Court, $176,000.
J.H. Findorff & Son, Inc., new commercial construction at 1001 W. Saline Court, $176,000.
J.H. Findorff & Son, Inc., new commercial construction at 701 W. Church St., $550,000.
J.H. Findorff & Son, Inc., commercial alteration at 701 W. Church St., $945,000.

SAVOY
AES Mechanical Services Group Inc., mechanical replacement at 505 S. Dunlap, $113,000.
Broeren Russo Builders, Inc., structural repair at 2507 Neil St., $80,000.
Cekander Construction, basement finish at 414 Preston St., $39,500.
IL-Solar, Inc., solar building permit at 905 N. Dunlap Ave., $34,135.

URBANA
All Phases Contracting, commercial alteration at 410 W. University Ave., $175,000.
Broeren Russo Builders, building exterior and parking lot addition/upgrades at 1111 W. Kenyon Road, $578,000.
Broeren Russo Builders, interior gut demolition at 1111 W. Kenyon Road, $35,000.
Bunny’s Tavern, alteration or renovation at 119 W. Water St., $350,000.

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 BANKRUPTCIES

All bankruptcy information is retrieved from the Administrative Office of the U.S. Courts Pacer Service Center website, pacer.gov. Information is provided to Pacer by the Illinois Central Bankruptcy Court. Central Illinois Business magazine cannot be held responsible for mistakes in the data provided by Pacer.

Following are those who filed for bankruptcy in the central district of Illinois from July 15 to October 21, 2020. The central district offices are located in Danville, Peoria and Springfield.

Due to space limitations, this issue does not include the complete list of those who filed for bankruptcy.

For a complete list, go to centralillinoisbusiness.com

CHAPTER 7

Adams, Michael Deshawn, 390 W John Casey Rd, Apt 2, Bourbonnais
Allen, Justin Ray, 1516 S 3rd St, Mattoon
Allen, Lindsay Marie, 1516 S 3rd St, Mattoon
Allgood, Michael Douglas, 100 East Street, Hume
Anderson, Amber Renee, 201 W Jones Street, Milford
Andino, Jamie Lynn, 6914 Ellington Road, Quincy
Andrade, Miguel, 4364 S 4500 E Road, Saint Anne
Andrews, Eric Wayne, 1453 Mather Dr, Rantoul
Andrews, Kelly Lynn, 208 E 11th Street, Georgetown
Anglin, Hank Wayne, 609 Adams St., Monticello
Anglin, Rebecca Cheere, 609 Adams St., Monticello
Archer, Amber B., 3725 S Peoria Rd. Lot 99, Springfield
Ards, Kathy A., 1041 East Bogardus, Paxton
Arens, Larry C., 1041 East Bogardus, Paxton
Arnold, Jason Lloyd, PO Box 93, Virginia
Austin Hobbs, Beverly Kay, 346 W Division St, Apt 5, Manteno
Austin, Christine Maria, 2202 County Hwy 7, Shelbyville
Babington, Adea Celie, 408 S 12th St., Springfield
Bader, Carolyn Jeanne, 1012 Franklin Ave., Normal
Bailey, Daria Kay, 401 W Walnut St, Fairbury
Bailey, Dontell Lashane, 2 Candlewood Drive, Springfield
Baker, Angela J., 200 NW Fair Street, Atlanta
Baker, Bevan A., 200 NW Fair Street, Atlanta
Baker, Jordan Van, 1013 S Iroquois St, Ashmore
Ballard, Diana L, 400 E Locust Street, Normal
Banks, Franky Mae, 3535 N. Vermilion St. Apt. 155, Danville
Bates, Cynthia Diane, 454 S Church Street, Virden
Batty, Staza Melea, 1508 E 3rd St, Bloomington
Beals, Angela M., 150 West Christi Dr., Dickson
Beaton, Kimberly Ann, 2023 Maple Street, Quincy
Bennett, Robert Michael, 115 North St, #3, Quincy
Bennett, Maurice, 248 Spring Creek Dr, Springfield
Bennett, Samara, 248 Spring Creek Dr, Springfield
Benoit, Michelle A., 230 N Quincy Ave, Bradley
Black, Mary T., 2034 E Clear Lake Ave, Springfield
Blackwell, Kimberly, 217 West Collin St, Mount Sterling
Blackwell, Zackary A., 445 Broadway, Mt Zion
Bly, Amy D., 220 West Garfield Ave., Unit 1101, Princeton
Bly, Tim J., 220 West Garfield Ave., Unit 1101, Princeton
Bond, Patrice D., 1776 E. Division, Decatur
Bondell, Suella, 3138 Southern Hills Dr., Decatur
Borgren, Susan Kay, 623 N. Chiles, Carlinville
Borgren, Terry Lee, 623 N. Chiles, Carlinville
Bradbury, Kevin J., 277 Railroad Ave, Mount Sterling
Bradbury, Lacey J., 277 Railroad Ave, Mount Sterling
Braden, Megan, 603 E Vorey St, Heyworth
Brady, Eboni L., 1289 W Sunset Avenue, Decatur
Brainerd, Darlene Mae, 609 W Greenwood Ave., Jacksonville
Branham, Brenda Marie, 1191 N Meadow Dr, Kankakee
Braswell, Michael J., 1407 E Fairlawn Dr., Urbana
Braswell, Satina M., 1407 E Fairlawn Dr., Urbana
Bremer, Thomas Carl, 8 Plymouth Ct., Normal
Briant, Stanley, 304 Dewitt Ave, Mattoon
Brown, Dena C, 130 N 24th St., Quincy
Brown, Larry Thomas, 413 W 14th St., Georgetown
Bruns, William C. P.O. Box 86, Penfield
Bryant, Ashley LeColle, 2444 W Lawrence Ave., Springfield
Burnham, Natasha Dawn, 1354 Circle Drive NW, Kankakee
Bush, Kevin Eugene, 626 North Walnut Street, Momence
Bush, Theresa Adele, 626 North Walnut Street, Momence
Butler, Caroline M., 13642 N. McCree Road, Catlin
Butler, Mary C., 801 John St., Pontiac
Calderon, Carlos, 442 North Entrance Avenue, Kankakee
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